

HR Issues and Compliance

Vienna, 13-17 March 2023

Monday, 13 March 2023

9:00	Administrative briefing
9:15	Welcoming Remarks / Opening Statements
9:45	Getting to know each other
10:45	<i>Break</i>
11:00	Course overview
12:00	<i>Group photo</i>
12:30	<i>Lunch break</i>
14:00	HR Strategy at Bundesbank
15:00	<i>Break</i>
15:30	HR Strategy at Bundesbank
17:00	<i>End of session</i>

Tuesday, 14 March 2023

9:00	Talentmanagement at Bundesbank
10:30	<i>Break</i>
11:00	Talentmanagement at Bundesbank Contd.
12:30	<i>Lunch break</i>
14:00	Talentmanagement at OeNB
15:00	<i>Break</i>
15:30	Talentmanagement at OeNB Contd.
16:30	<i>End of session</i>
18:00	<i>Departure to the course dinner/ Meeting at the JVI entrance on</i>
18:30	<i>Course Dinner</i>

Wednesday, 15 March 2023

9:00	Workshops on Future Trends in HR Impulse, Start of Group Work
10:30	<i>Break</i>
11:00	Workshops on Future Trends in HR Contd.
12:30	<i>Lunch break</i>
14:00	Workshops on Future Trends in HR – Presentations and Discussion
15:00	<i>Break</i>
15:30	Workshops on Future Trends in HR – Presentations and Discussion Contd.
17:00	<i>End of session</i>

Thursday, 16 March 2023

9:00	“Flexible Slot” 
10:30	<i>Break</i>
11:00	Mobility
12:30	<i>Lunch break</i>
14:00	Training and Personnel Development
15:00	<i>Break</i>
15:30	Training and Personnel Development Contd.
17:00	<i>End of session</i>

Friday, 17 March 2023

9:00	Recruiting and Employer Branding at OeNB
10:30	<i>Break</i>
11:00	Recruiting and Employer Branding at OeNB Contd.
12:00	<i>Course Wrap up, Certificates</i>
13:00	<i>End of seminar</i>

Topics

- HR Strategy
- Talentmanagement and Staff Development,
- Performance Management and Management Feedback
- Leadership Culture & Leadership Programmes
- Remuneration and Fringe Benefits
- Mentoring, Coaching
- Potential Analysis and 360 Feedback
- Digitalization in HR
- HR Training
- Working during the Pandemic
- HR Comparison OeNB and Bundesbank – Discussion!
- Digitalisierung – HR-Analytics / HR-Procedures
- New Work: New ways of working – new ways of leadership