
Course on Diversity & Inclusion
Sponsored by OeNB
in cooperation with Bundesbank, Banco de España and European Central Bank
Vienna, October 15 - 17, 2025
COURSE PROGRAM

Wednesday, October 15

9:00 - 9:30		Administrative Briefing
9:30 - 10:00		Opening Session and Participant Introduction
10:00 - 10:45	GW-1	Tour de table: Key achievements, challenges and priorities of participants' institutions (results of pre-course questionnaire)
10:45 - 11:00		<i>Coffee break</i>
11:00 - 12:30	L-1	Diversity and Power in Public Institutions: Understanding Wealth Inequality and Group Dynamics
12:30 - 14:00		<i>Group photo and lunch break</i>
14:00 - 16:00	L-2	Hidden Bias, Real Impact: How Gender Shapes People and AI
16:00 - 16:30		<i>Coffee break</i>
16:30 - 17:30	GW-2	Group work "D&I Vision"

Thursday, October 16

9:00 - 11:00	L-3	Mapping and Managing D&I Stakeholders
11:00 - 11:30		<i>Coffee break</i>
11:30 - 12:00	L-4	Legal foundations for diversity & inclusion as business area in public institutions

12:00 - 13:30		<i>Lunch break</i>
13:30 - 15:00	L-5	Why sexual orientation matters and how to leverage on diversity
15:00 - 15:30		<i>Coffee break</i>
15:30 - 16:30	L-6	Foster workforce potential by enabling ability

Friday, October 17

9:00 - 09:45	L-7	Gender balance at OeNB and the OeNB's Female Promotion Plan
09:45 - 10:30	L-8	The OeNB's Women's Forum
10:30 - 11:00		<i>Coffee break</i>
11:00 - 12:15	L-9	Age & generations: BdE Survey
12:15 - 13:00	GW-3	Presentation of D&I Vision statements
13:00 - 13:15		Course evaluation and closing session