

HR Issues and Compliance

Vienna, 5 to 9 March 2018

Monday, 5 March 2018

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| 8:30 | <i>Registration</i> | <i>Tatiana Bredniakova (JVI)</i> |
| 9:00 | Welcoming Remarks / Opening Statements | Thomas Richardson (JVI) Frank Elster (BBK) Susanna Konrad-El Ghazi (OeNB) |
| 9:30 | Getting to know each other | Andreas Furm-Hazivar (OeNB) |
| 10:45 | <i>Break</i> | |
| 11:00 | Course overview | Susanna Konrad, Frank Elster |
| 11:15 | ESCB & SSM | Andreas Furm, Frank Elster |
| 12:00 | <i>Group photo</i> | |
| 12:30 | <i>Welcome Lunch</i> | <i>Restaurant Depot, Andreasgasse7, 1070 Wien</i> |
| 14:00 | HR Strategy & Policy Implementation | Frank Elster, Susanna Konrad |
| 15:00 | <i>Break</i> | |
| 15:30 | HR Strategy & Policy Implementation | Frank Elster |
| 17:00 | <i>End of session</i> | |

Tuesday, 6 March 2018

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|-------|---|------------------------------|
| 9:00 | Career Planning & Career Path & Promotion | Frank Elster, Susanna Konrad |
| 10:30 | <i>Break</i> | |
| 11:00 | Leadership Development & Cooperate Culture & Change Management | Frank Elster, Susanna Konrad |
| 12:30 | <i>Lunch</i> | |
| 14:00 | Career Planning & Career Path & Promotion Continuation | Frank Elster |
| 15:00 | <i>Break</i> | |
| 15:30 | Leadership Development & Cooperate Culture & Change Management Continuation | Frank Elster |
| 17:00 | <i>End of session</i> | |

Wednesday, 7 March 2018

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|-------|-----------------------|---|
| 9:00 | Job evaluation | Frank Elster |
| 10:30 | <i>Break</i> | |
| 11:00 | Compliance | Eva Graf (OeNB) Claudia Klier (OeNB) |
| 12:30 | <i>Lunch</i> | |
| 14:00 | Compliance | Eva Graf, Claudia Klier |
| 15:00 | <i>Break</i> | |
| 15:30 | Compliance | Eva Graf, Claudia Klier |
| 17:00 | <i>End of session</i> | |

Thursday, 7 March 2018

| | | |
|-------|---|------------------------------|
| 9:00 | Staff Development & Training and Development | Susanna Konrad, Andreas Furm |
| 10:30 | <i>Break</i> | |
| 11:00 | Staff Development & Training and Development | Susanna Konrad, Andreas Furm |
| 12:30 | <i>Lunch</i> | |
| 14:00 | Appraisal System & Performance Assessment & Employee Feedback | Susanna Konrad, Andreas Furm |
| 15:00 | <i>Break</i> | |
| 15:30 | Workshop Appraisal System & Performance Assessment & Employee Feedback | Susanna Konrad, Andreas Furm |
| 17:00 | <i>End of session</i> | |
| 19:00 | <i>Course Dinner</i> | <i>Figlmüller Lugeck</i> |

Friday, 8 March 2018

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|-------|-------------------------------------|--|
| 9:00 | Recruitment and Marketing | Susanna Konrad, Andreas Furm |
| 10:30 | <i>Break</i> | |
| 11:00 | Resource Planning | Susanna Konrad, Andreas Furm |
| 12:30 | <i>Course Wrap up, Certificates</i> | Susanna Konrad, Andreas Furm <i>Tatiana Bredniakova</i> |
| 13:00 | <i>End of seminar</i> | |